Facing History
and Ourselves
at 40.

FY 2016 Annual Report
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Facing History and Ourselves at 40.

Facing History and Ourselves gives educators and youth the skills to wrestle with today’s difficult issues through the lens of history.

Teachers work closely with students to make personal connections between their past and their present, between others and themselves. Facing History aspires to a world shaped by knowledge, empathy, and action, rather than bigotry, antisemitism, and racism. We believe that by empowering our youth, they will build a more engaged, moral, and compassionate society.

Our youth will change the world for the better if we help them pave the way.
Facing History and Ourselves is at a pivotal moment.

As we mark our 40th year, we have the opportunity to reflect on our successes, build on our history, and think expansively about how our unique strengths can adapt to a world where education is evolving rapidly.

The organization has undertaken a robust strategic planning process this year, spanning eight months and engaging more than 200 members of our Boards and Leadership Council and more than 120 members of our staff. Together, we are ready to navigate Facing History into the future.

This extensive planning process has reinforced the necessity and power of our work while also guiding us to transition Facing History from a traditional nonprofit into a social enterprise that provides even greater value for the education marketplace. In order to support teachers, students, and schools with greater efficiency and impact, you can expect to see us scale our work with educators in both breadth and depth. We will create prototypes to test the potential for expanding in-person, digital, and self- and peer-service approaches. We will also build a more intentional emphasis on marketing that allows us to expand our reach, partner with new school districts, and increase our public brand and reputation. To support this critical work, we will create a scalable funding model that incorporates a mix of private and public sources.

Facing History looks toward the future with confidence and excitement, knowing we are building on 40 years of excellence. We extend our heartfelt thanks to each of you for stewarding the mission of this extraordinary organization into the next 40 years. Together, we can pave the way to a world shaped by knowledge and caring.
Forty years ago, a social studies teacher had an innovative vision:

to study historical moments of group and individual actions to illuminate the decisions young people face in their day-to-day lives. This idea has long since gone global.

We are proud to say that Margot Stern Strom’s inspiration is propelling us forward, under the leadership of Roger Brooks and Julie Leff, toward our next four decades of impact on students, teachers, and schools around the world.

Facing History teaches adolescents—the next generation—about the fragility of democracy, the challenges of winning it, the constant effort needed to maintain it, and the ongoing opportunities to continue to perfect it. It also explains the dangers of dividing or scapegoating people or groups and of encouraging hatred or violence. Facing History turns students into citizens by helping them become upstanders. Rigorous assessments of our work demonstrate that changes in the thinking of adolescents who are taught Facing History endure beyond the length of the curriculum to become deeply rooted for the years and even decades that follow.

America’s founding generation made our democracy their own when they fought for it. Facing History students make democracy their own when they choose to stand up, strengthen, and improve it. We are proud of Facing History’s 40 years of accomplishments, committed to the important work that still needs to be done, and confident that the organization is on track to reach even more teachers, the next cohort of students, and incremental schools to bring excellent and rigorous education that matters to the next generation of citizens.

A message from Jeffrey J. Bussgang and Seth A. Klarman, Co-Chairs of the Leadership Council

Facing History students make democracy their own when they choose to stand up, strengthen, and improve it.
Educators pave the way to understanding.

Educators who connect with Facing History and Ourselves are exposed to a rigorous and challenging curriculum.

They experience first-hand the lessons they will soon teach to their students. Lessons created by Facing History and Ourselves have a universal application.

92% of Facing History teachers report that Facing History helped their students participate in respectful conversations about different topics.
Students pave the way to the future.

Facing History students gain critical thinking skills, empathy and tolerance, a sense of civic responsibility, and the belief that they can make a difference in the world.

81% of students agreed that Facing History increased their capacity to recognize racism, antisemitism, and other forms of bigotry.
Schools and classrooms pave the way to safe spaces.

Facing History schools and classrooms are more respectful, reflective, and participatory—necessary conditions for deep learning.

94%

Facing History students were 94 percent more likely than other students to report that their class motivated them to learn.
Highlights

In our 40th year, Facing History and Ourselves is perfectly poised to enter its next great era.

"Thanks so much to all of you for your work to build a better world, and I look forward to everything you will continue to achieve in the years ahead."

MICHELLE OBAMA, FIRST LADY OF THE UNITED STATES

In 2016, we expanded our digital reach, releasing an all-new facinghistory.org featuring new tools for our educators.

Nearly
1.5 million visits to facinghistory.org
53,000+ Facebook followers
17,000 Twitter followers

@facinghistory strategies always engage my students and promote student collaboration. Check them out!
HISTORY TEACHER, MISS MAYER

Giving back to our community is important to us. We’re proud to support @facinghistory as they work in Memphis & around the world!
METROPOLITAN BANK OF MEMPHIS

@facinghistory I’d never heard of Raphael Lemkin or Benjamin Ferencz before looking through your units! Thanks for the important work you do!
HISTORY TEACHER, MR. EMBRICH
Facing History also works on a larger scale with administrators and department chairs so they can introduce our content, themes, and pedagogy to other teachers in their department, school, or district.

When Facing History works with an entire school to offer curriculum development, school-wide programming, and staff engagement, the result is a school that takes seriously issues of ethics, social responsibility, prejudice, and justice, and shares a common language to help them identify and discuss these issues in the classroom, in student advisory, in staff meetings, and in the broader community.

Facing History helps teachers move their students from thought to judgment and ultimately to participation. Through that process, students and their teachers build a community of thinkers.

In FY 2016
Facing History reached
48,000 educators in
134 countries

Over the next five years, we will:

**STRENGTHEN OUR CORE WORK**
Improve content offerings; strengthen engagement with teachers.

**SCALE OUR IMPACT**
Strengthen digital outreach; conduct rapid prototyping tests to inform the development of new curriculum and services for teachers.

**AMPLIFY OUR VOICE**
Engage the general public through clearly targeted civic programming; use media outlets to increase our role as thought leaders and experts; conduct market research to discover and cultivate new audiences.
Our District Partnerships

The Facing History and Ourselves district partner model uses a two-pronged approach to yield the greatest impact on school district climate and academic success. A cadre of teachers across content areas engages students in academically rigorous Facing History units that allow them to tackle today’s difficult issues through the lens of history.

At the same time, Facing History staff works with administrators and educators to help build an environment of trust and respect. When these two approaches are working together in a school district, we can create a safe environment for students to lean into the discomfort, dig deep into their own beliefs, and understand the impact of choices in their daily lives. Facing History and Ourselves is privileged to partner with the following school districts.

**TORONTO REGIONAL OFFICE**
- Hamilton Wentworth District School Board
- Peel District School Board
- Toronto District School Board
- Waterloo Region District School Board

**CLEVELAND REGIONAL OFFICE**
- Cleveland Metropolitan School District

**MEMPHIS REGIONAL OFFICE**
- Hamilton County Department of Education
- Jefferson County Public Schools (KY)
- Shelby County Schools

**NEW ENGLAND REGIONAL OFFICE**
- Boston Archdiocese of Catholic Schools
- Cambridge Public Schools
- Bedford Public Schools
- Boston Public Schools
- Brookline Public Schools
- Everett Public Schools
- Framingham Public Schools
- Natick Public Schools
- Newburyport Public Schools
- Norwood Public Schools
- Randolph Public Schools
- Salem Public Schools
- Somerville Public Schools
- Wayland Public Schools

**NEW YORK REGIONAL OFFICE**
- Brewster Central School District Office
- Byram Hills Central School District
- Elizabeth Board of Education (NJ)
- Scarsdale Public Schools

**SAN FRANCISCO REGIONAL OFFICE**
- Antioch Unified
- School District
- South San Francisco Unified

**ADDITIONAL DISTRICT PARTNERSHIPS**
- Baltimore City Public Schools
- Harmony Schools (Houston, TX)
- Miami Dade County Public Schools
- Sarasota County Schools

“Facing History exposes students to diverse opinions and offers a safe space to exercise their voices, giving them the confidence and courage to be the upstanders and thoughtful leaders of the future.”

**CAROL JOHNSON**
REGIONAL EXECUTIVE DIRECTOR OF NEW LEADERS COUNCIL AND FORMER SUPERINTENDENT OF BOSTON, MEMPHIS, AND MINNEAPOLIS PUBLIC SCHOOLS
Profiles

Facing History helps students confront today’s difficult issues with empathy—empowering youth to make compassionate and informed choices. The following stories feature just a few of the extraordinary supporters who are helping us pave the way for them.

“Facing History helps more young people become the upstanders that our world needs so desperately right now.”

TOM WILSON, CHAIRMAN AND CHIEF EXECUTIVE OFFICER
THE ALLSTATE CORPORATION

Paving the road to the future.

The driving force behind the Baskin Family Foundation is simple but powerful: to make a difference. Judy Wise, her husband Sheldon Baskin, their children Jon and Kim, and their niece and nephew Tamar Yehoshua and Rafe Offer and daughter Shir Yehoshua make philanthropy a family affair, prioritizing education and social justice as their main causes.

“My husband and I have been philanthropic for a very long time,” said Wise. “We wanted to embed those values in our children.”

Throughout the years, Wise, Baskin, and their family have remained steadfast supporters of Facing History and Ourselves, including sponsoring the original launch of our seminal case study, Facing History and Ourselves: Holocaust and Human Behavior, in honor of Shelly’s father Sam Baskin. Their belief in our mission runs deep; Judy opened the Chicago office and served as the director for 13 years. She worked with local advocates to open our London office and to support our work in Northern Ireland, South Africa, and globally. Judy currently serves on our Board of Directors.

What keeps the family so committed to Facing History is their passion for education and their understanding that students need to dig deep into their own beliefs to understand the world around them.

“Facing History prepares students to be conscious and constructive citizens, which I think we need a whole lot more of,” said Wise.

“It empowers students to really think about how they can make a difference and gives them some tools so they don’t feel left out and hopeless.”

Their support of our Chicago and London programs as well as Facing History’s work around the world, continues to fuel our mission and vision.
Bobby White returns to his Facing History roots after more than a decade.

A former history teacher, White is now the founder and CEO of Frayser Community Schools in Memphis, Tennessee, and he is partnering with Facing History to transform school culture with the Memphis Neighborhood Schools Project. Starting with the Martin Luther King Jr. College Preparatory High School, he hopes to expand the project’s reach with Facing History’s help.

“Facing History is the piece we’ve been missing,” he says. “We needed a common language around how to learn to believe in yourself by understanding others.”

Martin Luther King Jr. College Preparatory High School was taken over by Frayser Community Schools in 2014 after years of low performance. White wants to inspire his students to build a stronger community, and to foster empathy for one another while striving for high academic achievement. To do this, he believes they need to better understand themselves and one another.

“Once they have knowledge of self and others, along with the historical perspective of what others have gone through, they’ll be able to say, ‘I get it. I know why we are where we are,’” he says.

That’s why White is using Facing History’s holistic approach to building safe and reflective schools. Through curriculum development, school-wide programming, and whole-staff engagement, teachers and students can share a common language to identify and discuss issues of ethics, social responsibility, prejudice, and justice together as a community. Students can then make personal connections between their past and their present and be empowered to improve their school culture.

“Once they have knowledge of self and others, along with the historical perspective of what others have gone through, they’ll be able to say, ‘I get it. I know why we are where we are,’” he says.

Both became involved in the organization’s programs. Mrs. Bussgang led efforts like the Raising Ethical Children program, a national series that examines how to apply some of Facing History’s key concepts and values to parenting, and the online teacher-training program. Mr. Bussgang served on multiple board committees and currently serves as a member of the Board of Directors and co-chair of the Leadership Council. Mrs. Bussgang is a member of the Leadership Council and the New England Advisory Board.

“We were in our twenties when we got involved,” says Mrs. Bussgang. “We have ‘grown up’ with Facing History lessons at the core of our personal and professional lives.”

They credit Facing History with helping them form their philosophy and approach to raising their three children. Especially in today’s world, where technology is substituting for face-to-face conversations, the Bussgangs see an ever-increasing need for young people to practice open dialogue in order to connect in a world that is seemingly so divided.

“We hope that we’re raising our three teenagers as moral philosophers with a passion for social justice and a profound sense of empathy for others,” says Mr. Bussgang. “But we want all young people to have the opportunity to build their own moral compasses.”

That’s why the Bussgangs continue to support Facing History. They value the organization’s approach to equipping educators and youth with skills that allow them to wrestle with today’s difficult issues through the lens of history—critical skills students need to help build a more engaged, moral, and compassionate society. As Mr. Bussgang says, “The world needs Facing History now more than ever.”
Celebrating diversity in all of its forms is important to Caretha Coleman and her husband Ken. When she was first introduced to Facing History in 2003, she immediately felt connected to the mission.

Coleman envisions a world where young people of all backgrounds can take an active part in their future. And that means giving them the opportunity to participate in Facing History’s programs. For her, Facing History is changing the reality of today’s divisive world so students can use their voice and feel empowered to make a difference.

She also believes it’s a group effort to achieve this. With 30 years in the technology industry, she sees the role businesses can play to build strong communities for young people to succeed. And the need for Facing History in this space has never been greater, especially in a society that is often fractured along lines of race, religion, and politics.

“When you look at the events of the world today,” she says, “Facing History’s time has come. The conversation the organization has been able to put on the table about bias throughout the years is something I hope corporations welcome, embrace, and encourage.”

Her generosity as a donor, her commitment to leadership as a member of the Board of Directors, and her role as a member of the San Francisco Bay Area Advisory Board demonstrate that giving back comes in multiple forms. This stems from her understanding that we all need to help one another in whatever way we can.

“I hope I’m living my legacy every day” she says. “I want to give back—in small ways and in big ways.”

Caretha Coleman pictured center.

Paving the road to inclusion.

In Chicago, 20 schools are creating positive change from the inside out, thanks to the Aon Foundation. As one of the first to commit to funding the Chicago Growth Initiative’s Partner School Program, Aon has helped bring together school administrators, teachers, students, and Facing History staff to impact the culture of a whole school.

With its commitment to making the communities where it works stronger, Aon is helping to prove that a positive school culture drives academic success.

“It takes a community effort to make these transformational changes,” says Carolyn Frost, Vice President and Executive Director of the Aon Foundation. “Facing History’s mission resonates with our goals of investing in the next generation through educational and youth development programs.”

At the heart of this initiative, entire school communities are empowered to foster social-emotional learning while also providing challenging academic content to students. Using our whole-school approach, educators receive Facing History’s professional development training and ongoing coaching and support to provide students with a safe space and rigorous curriculum that enables them to understand the impact of choices in their everyday lives.

For the Aon Foundation, which promotes access to excellence in education, investing in youth is investing in the community.

“Young people are the next generation of talent,” says Frost. “When you invest in their education, you invest in the economic stability and viability of that community.”

The Aon Foundation understands the importance of nonprofit partnerships, especially those that encourage an active and engaged citizenry. “There’s a lot more work that needs to be done,” says Frost, “but we can change the world for the better, one community at a time.”

Their support of the Chicago Growth Initiative shows that it’s not only possible to make that difference, but that it’s already happening.

Paving the road to partnership.
STUDENTS AT FACING HISTORY NEW TECH HIGH SCHOOL IN CLEVELAND, OHIO, PARTICIPATE IN A TEAM-BUILDING EXERCISE IN APRIL 2016. NEW TECH INFUSES FACING HISTORY'S CONTENT AND APPROACH THROUGHOUT THE SCHOOL.
Facing History engages students and teachers from around the world to examine complex themes such as identity, discrimination, and belonging.

This international work is supported through our offices in London and Toronto and through the dynamic teamwork of Karen Murphy, our international director, and Dimitry Anselme, our director of staff engagement for global programming.

Murphy and Anselme have built partnerships with individuals and civil society organizations to expand our reach to educators and students in areas including:

- China
- France
- Northern Ireland
- South Africa

“Around the world, as in the United States, we are dealing with democracies that are fractured,” says Murphy. “There are fault lines, tensions, that can quickly erupt into violence, and these conflicts are over identity, membership, and belonging.”

“We can offer educators, and in turn their students, a different model of coexistence,” Anselme continues. “Rather than asking individuals to discard their identity and conform to a larger group, educators and their students can learn to listen, to be patient, and to be in dialogue with one another. In each area we work with, how this works can look different. We have to listen first, then we can equip the teachers with the best model for creating a classroom that allows for these conversations.”

“"We can offer educators, and in turn their students, a different model of coexistence."”

DIMITRY ANSELME
Financial Report

Fiscal year 2016 was both a period of transition for Facing History, and a year in which we focused on our future as we committed substantial resources to building a strategic plan.

With guidance from consultants from the Monitor Institute, Roger Brooks and his team collaborated with a diverse group of our leaders to create a plan for Facing History’s growth over the next six years. This plan will enable us to reach four times as many teachers and students as we do today and will reduce the cost per teacher and student by about two-thirds.

During the year, we successfully completed our search for a new Chief Development Officer, hiring Jeremy Cramer, who brings his experience in education-related fundraising to our senior staff. Jeremy’s approach to the “art and science” of development, to the strengthening of relationships with existing donors, and to the identification, cultivation, and solicitation of new donors will underlie the financial component of the strategic plan.

Through fiscal 2016, Facing History’s financial condition continues to be strong despite having reported losses for the past two years. We ended the year with more than $38 million in net assets and $25 million in cash and investments, and we once again have received a 4-star rating from Charity Navigator. Our expenses were well controlled, and we continued to invest in expanding our impact and excellence in content, program delivery, and public engagement.

In addition to investing in the strategic plan, we were able to fund several projects with receipts on restricted gifts and grants carried over from prior years. Facing History’s financial leadership team, including the Finance Committee and internal staff, are committed to enhancing our budget process and programmatic security and accountability throughout our global organization.

On behalf of the Board of Directors and Leadership Council, I want to thank the members of the Finance, Audit, and Investment Committees and Facing History’s management and staff for all their extraordinary work. I also thank them for the unwavering support and continued commitment to the organization’s long-term financial sustainability and success.

Emily Levanthal
Chair, Finance Committee

Operating Revenue by Source

<table>
<thead>
<tr>
<th>Source</th>
<th>Percentage</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>90.6%</td>
<td>$19,277,348</td>
</tr>
<tr>
<td>Fees and Sales</td>
<td>5.0%</td>
<td>$1,052,961</td>
</tr>
<tr>
<td>Endowment</td>
<td>4.4%</td>
<td>$941,410</td>
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Expenses by Purpose

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<thead>
<tr>
<th>Purpose</th>
<th>Percentage</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Teacher Prof. Devel.</td>
<td>52.0%</td>
<td>$13,531,705</td>
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<tr>
<td>Program Content Devel.</td>
<td>11.8%</td>
<td>$3,066,445</td>
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<tr>
<td>Program Public Engagement</td>
<td>17.1%</td>
<td>$4,464,275</td>
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<tr>
<td>Administration</td>
<td>7.1%</td>
<td>$1,843,816</td>
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<tr>
<td>Fundraising</td>
<td>12.0%</td>
<td>$3,134,641</td>
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</table>

Expenses by Category

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries, Taxes, Benefits</td>
<td>71.1%</td>
<td>$8,523,432</td>
</tr>
<tr>
<td>Services and Materials</td>
<td>18.1%</td>
<td>$4,983,167</td>
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<tr>
<td>Travel</td>
<td>2.0%</td>
<td>$319,096</td>
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<tr>
<td>Occupancy and Office</td>
<td>5.4%</td>
<td>$1,403,664</td>
</tr>
<tr>
<td>Depreciation</td>
<td>2.4%</td>
<td>$621,613</td>
</tr>
</tbody>
</table>

**Contributions, 90.6%**
**Fees and Sales, 5.0%**
**Endowment, 4.4%**

**Program–Teacher Prof. Devel., 52%**
**Program–Content Devel., 11.8%**
**Fundraising, 12.0%**
**Program–Public Engagement, 17.1%**
**Administration, 7.1%**

**Salaries, Taxes, Benefits, 71.1%**
**Services and Materials, 19.1%**
**Occupancy and Office, 5.4%**
**Depreciation, 2.4%**
**Travel, 2.0%**
## Condensed Statement of Financial Position

<table>
<thead>
<tr>
<th></th>
<th>June 30, 2016</th>
<th>June 30, 2015</th>
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</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$2,197,308</td>
<td>$3,704,030</td>
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<tr>
<td>Investments</td>
<td>23,486,959</td>
<td>27,905,000</td>
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<tr>
<td>Accounts receivable and prepaid expenses</td>
<td>754,652</td>
<td>720,433</td>
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<tr>
<td>Pledges and grants receivable, net</td>
<td>11,035,159</td>
<td>11,460,880</td>
</tr>
<tr>
<td>Office equipment, leasehold improvements, and traveling exhibits - net</td>
<td>1,032,425</td>
<td>1,712,001</td>
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<tr>
<td>Total Assets</td>
<td>38,486,903</td>
<td>45,502,344</td>
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<tr>
<td><strong>LIABILITIES AND NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and other liabilities</td>
<td>752,319</td>
<td>1,356,120</td>
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<tr>
<td>Net assets</td>
<td></td>
<td></td>
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<tr>
<td>Unrestricted net assets</td>
<td>6,045,253</td>
<td>10,475,939</td>
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<tr>
<td>Temporarily restricted net assets</td>
<td>9,352,250</td>
<td>11,278,316</td>
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<tr>
<td>Permanently restricted net assets</td>
<td>22,337,081</td>
<td>22,391,969</td>
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<tr>
<td>Total Net Assets</td>
<td>37,734,584</td>
<td>44,146,224</td>
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<tr>
<td>Total Liabilities and Net Assets</td>
<td>$38,486,903</td>
<td>$45,502,344</td>
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</table>

## Condensed Statement of Activities

<table>
<thead>
<tr>
<th></th>
<th>Year ended June 30, 2016</th>
<th>Year ended June 30, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>OPERATING SUPPORT AND REVENUE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions and special event revenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>$8,604,048</td>
<td>$13,808,180</td>
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<tr>
<td>Temporarily restricted</td>
<td>10,134,426</td>
<td>5,467,484</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>46,000</td>
<td>152,331</td>
</tr>
<tr>
<td>Total Contributions and Special Event Revenue</td>
<td>18,784,474</td>
<td>19,421,995</td>
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<tr>
<td>Contributions in-kind</td>
<td>492,874</td>
<td>478,302</td>
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<tr>
<td>Fees for program presentations</td>
<td>1,017,042</td>
<td>1,056,216</td>
</tr>
<tr>
<td>Sales of books and materials</td>
<td>46,919</td>
<td>54,072</td>
</tr>
<tr>
<td>Endowment distributions</td>
<td>941,410</td>
<td>813,530</td>
</tr>
<tr>
<td>Total Support and Revenue</td>
<td>21,271,713</td>
<td>21,852,074</td>
</tr>
<tr>
<td><strong>OPERATING EXPENSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program services</td>
<td>21,062,425</td>
<td>21,275,008</td>
</tr>
<tr>
<td>General administration</td>
<td>1,843,816</td>
<td>1,777,290</td>
</tr>
<tr>
<td>Fundraising</td>
<td>3,134,641</td>
<td>3,186,816</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>26,040,882</td>
<td>26,211,176</td>
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<tr>
<td><strong>CHANGE IN NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change in net assets from operations</td>
<td>$(6,411,640)</td>
<td>$(5,189,635)</td>
</tr>
<tr>
<td>Investment income and gains, net of amounts appropriated for operations</td>
<td>$(1,379,449)</td>
<td>$(469,802)</td>
</tr>
<tr>
<td>Gain/(loss) on fixed asset disposal and grant disbursement adjustment</td>
<td>$(263,028)</td>
<td>$(360,731)</td>
</tr>
<tr>
<td>Change in Net Assets</td>
<td>$(6,411,640)</td>
<td>$(5,189,635)</td>
</tr>
</tbody>
</table>
Gift Report

Our work is made possible through the commitment and generosity of our major donors and contributors. Their contributions help us pave the way toward cohesive communities and stronger democracies.

Sustaining Gift Program

For more than three decades, Facing History has engaged students in the study of history and ethical decision-making in order to teach civic responsibility, tolerance, courage, and compassion. With increasing demand from schools and teachers, and impact data that demonstrate the continued effectiveness of our work, Facing History depends on the increased investment of annual support from leadership donors to reach more students each year.

Multyear commitments and annual gifts of $100,000 or more are recognized in the Sustaining Gift Program, which has grown to include 80 families, foundations, and corporations. These major commitments are the cornerstone of our work and program planning. This list reflects commitments or gifts received from July 1, 2015 to June 30, 2016.

“Only a quarter of charities rated by Charity Navigator receive the distinction of our 4-star rating. This adds Facing History to a preeminent group of charities working to overcome our world’s most pressing challenges.”

MICHAEL THATCHER
PRESIDENT & CEO OF CHARITY NAVIGATOR
"Participating, hearing myself through the other educators, placing myself in the role of the student, allowing myself to continue to grow as a person through my Facing History experience, I go to work with a renewed hope."

**SEMINAR PARTICIPANT, MEMPHIS**

Facing History and Ourselves gratefully acknowledges everyone who has made a gift to support our program. We recognize our multiyear donors who have made commitments of up to $99,999 by italicizing their names in the listing. This list does not include gifts or pledges made after June 30, 2016, at the fall benefits in Los Angeles, Memphis, and New York City.

We take great care to honor donors’ wishes regarding how they should be listed, particularly the wishes of family foundations. A number of these foundations will be found under the Corporations & Foundations listings.

The following individuals made gifts or pledges of $1,000 or more to Facing History and Ourselves between July 1, 2015, and June 30, 2016. Included in this list are gifts to the Annual Campaign, which provides yearly operating support for Facing History, as well as contributions to Facing History Limited, Facing History and Ourselves in Canada, and our permanently restricted fund. Thank you to the many generous donors who enable us to continue bringing new ideas to educators and the young people they teach.

### Individuals

**$75,000 - $99,999**

- Elizabeth E. & Daniel J. Jick
- Rachel & Jimmy Levin
- Carol & Michael B. Lowenstein
- Thomas A. & Georgina T. Russo

**$50,000 - $74,999**

- Phyllis & Paul Benz
- Gloria & Jack Olmec
- Sandra & Daniel Feldman
- Cynthia R. & Andrew S. Janower
- Joan Platt
- Carolyn & Ken Richman

**$25,000 - $49,999**

- Anonymous
- David & Amy Abrams
- Leilah & Eduardo Acar
- Beth C. & Arthur Rudige
- Joshua & Anita Beinstein
- Charitable Fund
- Richard & Gene Biddle
- Marilyn & Bruce Blackie
- Debra Engel
- Devin, Garret & Alana Peter Flom

**$10,000 -$24,999**

- Anonymous (4)
- Charlene Achi-Pepko
- Elisabeth Andersen
- Melissa Allen
- Carolyn & Chuck Arnold
- Laurel & Cliff Arness
- Debbie & Steve Barnes
- Janice & Ira Berlin

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**$75,000 - $99,999**

- Lisa Tedeschi & Bruce Rigsby

**$25,000 - $49,999**

- Anonymous
- David & Amy Abrams
- Leilah & Eduardo Acar
- Beth C. & Arthur Rudige
- Joshua & Anita Beinstein
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- Laurel & Cliff Arness
- Debbie & Steve Barnes
- Janice & Ira Berlin
Rob & Eileen Stein
Jeanette Sublett & Langdon Neal
Ed Weiss
Gustav Saabo & Mary Jane Kaplan
Niki & Harold Tamir
Ben & Kate Taylor
Jennifer Weber & Laurence Bainen
Lydia & George Weiss
Hon. Rebecca
Westerfield (Ret.) & Ivy Fine
Elizabeth F. & Tom D. Wipman
Amy & Richard Wise
Lisa & Richard Witten
Eye Youngerman & W. David Lee
Vince Zampella
$2,500 - $4,999

Anonyinum (3)
Joanie & Tom Adler
Barbara & Todd Albert
Jim Baer
Deborah & Craig Barber
Ivy Fine
Jennifer Weber & Ben & Kate Taylor
Gustav Szabo & Ed Swiss
Jeanette Sublett & Bernheimer & Marc Becker
Barbara & Mark Eltsberg
Camila & Stefan Ericsson
Jill Estes & Edward Priyadarshini
Joshua Fine
Hope Flack
Howard Freedman & Rita Montlack
Janie & Donny Friend
Lenny Gall & Robin Steans
Brad Gans
Laure & Hal Gammink
Sylvia & Ron Gerst
Kathy & J.J. Gibson
Nancy R. Karp
Sharon & Charles Karp
Elaine & Robert Kaufman
Paul Kazarian
Elizabeth Keating
Rayne & Shawn Kessler
Susan Kirschner
Sandra Kozercy & John Livingston
Josh & Carolyn Kraft
Philip Karyan
Lazarus
Linda & Glen Levine
Monte & Madeleine Levy
Pamela Lipkin & Bruce Ratner
Karina Luria & Clifford Siegel
Alla & Nathan Lubin
Michelle & Jonathan Luft
Cathy & Curtis Maas
Roelich & Richard Saip
Joyce Margulies & Utmah Shah
Sylvia G. Marks
Mark Mathissan
Michael Mazur
Linda L. McDonald, Ph.D
Rand & Pam Minn
Carolyn Mugar
Yvette & Peter Mulderry
Jessica & Andrew Nigrelli
Michael Och
Barbara & Vanja O'Connor
Kacey & Alec Oseif
Laura & Matt Olin
Erin Ostrom
Alison & Tommy Parker
Peggy & Barry Patrick
Jing & Joel Priser
Ryan & Jenny Prince
Lisa & Jonathan Rand
Susan & Bernard Packer
Sue & James Ratner
Paula & Ira Resnick
Elizabeth & Stephen Ross
Mimi Rossman
Steve & Wendy Rutter
David & Robert Rutter
Ma'ayan & Richard E. Sands
Marc & Michael K. Sapers
Linda & Glenn Sessons
Ginger & William Sherak
Fred Shore
Nel Shore
Juliet & Jeffrey N. Siegel
Fred Shore
Sherry
Nadine Ellerthorpe
Nina Abnee
Anonymous (7)

$1,000 - $2,499

Anonyinum (10)

Joanie & Tom Adler
Barbara & Todd Albert
Jim Baer
Deborah & Craig Barber
Ivy Fine
Jennifer Weber & Ben & Kate Taylor
Gustav Szabo & Ed Swiss
Jeanette Sublett & Bernheimer & Marc Becker
Barbara & Mark Eltsberg
Camila & Stefan Ericsson
Jill Estes & Edward Priyadarshini
Joshua Fine
Hope Flack
Howard Freedman & Rita Montlack
Janie & Donny Friend
Lenny Gall & Robin Steans
Brad Gans
Laure & Hal Gammink
Sylvia & Ron Gerst
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Nancy R. Karp
Sharon & Charles Karp
Elaine & Robert Kaufman
Paul Kazarian
Elizabeth Keating
Rayne & Shawn Kessler
Susan Kirschner
Sandra Kozercy & John Livingston
Josh & Carolyn Kraft
Philip Karyan
Lazarus
Linda & Glen Levine
Monte & Madeleine Levy
Pamela Lipkin & Bruce Ratner
Karina Luria & Clifford Siegel
Alla & Nathan Lubin
Michelle & Jonathan Luft
Cathy & Curtis Maas
Roelich & Richard Saip
Joyce Margulies & Utmah Shah
Sylvia G. Marks
Mark Mathissan
Michael Mazur
Linda L. McDonald, Ph.D
Rand & Pam Minn
Carolyn Mugar
Yvette & Peter Mulderry
Jessica & Andrew Nigrelli
Michael Och
Barbara & Vanja O'Connor
Kacey & Alec Oseif
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Erin Ostrom
Alison & Tommy Parker
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Jing & Joel Priser
Ryan & Jenny Prince
Lisa & Jonathan Rand
Susan & Bernard Packer
Sue & James Ratner
Paula & Ira Resnick
Elizabeth & Stephen Ross
Mimi Rossman
Steve & Wendy Rutter
David & Robert Rutter
Ma'ayan & Richard E. Sands
Marc & Michael K. Sapers
Linda & Glenn Sessons
Ginger & William Sherak
Fred Shore
Nel Shore
Juliet & Jeffrey N. Siegel
Fred Shore
Sherry
Nadine Ellerthorpe
Nina Abnee
Anonymous (7)

$500 - $999

Anonyinum (2)

Joanie & Tom Adler
Barbara & Todd Albert
Jim Baer
Deborah & Craig Barber
Ivy Fine
Jennifer Weber & Ben & Kate Taylor
Gustav Szabo & Ed Swiss
Jeanette Sublett & Bernheimer & Marc Becker
Barbara & Mark Eltsberg
Camila & Stefan Ericsson
Jill Estes & Edward Priyadarshini
Joshua Fine
Hope Flack
Howard Freedman & Rita Montlack
Janie & Donny Friend
Lenny Gall & Robin Steans
Brad Gans
Laure & Hal Gammink
Sylvia & Ron Gerst
Kathy & J.J. Gibson
Nancy R. Karp
Sharon & Charles Karp
Elaine & Robert Kaufman
Paul Kazarian
Elizabeth Keating
Rayne & Shawn Kessler
Susan Kirschner
Sandra Kozercy & John Livingston
Josh & Carolyn Kraft
Philip Karyan
Lazarus
Linda & Glen Levine
Monte & Madeleine Levy
Pamela Lipkin & Bruce Ratner
Karina Luria & Clifford Siegel
Alla & Nathan Lubin
Michelle & Jonathan Luft
Cathy & Curtis Maas
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Yvette & Peter Mulderry
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Barbara & Vanja O'Connor
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Laura & Matt Olin
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Alison & Tommy Parker
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Susan & Bernard Packer
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Paula & Ira Resnick
Elizabeth & Stephen Ross
Mimi Rossman
Steve & Wendy Rutter
David & Robert Rutter
Ma'ayan & Richard E. Sands
Marc & Michael K. Sapers
Linda & Glenn Sessons
Ginger & William Sherak
Fred Shore
Nel Shore
Juliet & Jeffrey N. Siegel
Fred Shore
Sherry
Nadine Ellerthorpe
Nina Abnee
Anonymous (7)

$250 - $499

Anonyinum (3)
Joanie & Tom Adler
Barbara & Todd Albert
Jim Baer
Deborah & Craig Barber
Ivy Fine
Jennifer Weber & Ben & Kate Taylor
Gustav Szabo & Ed Swiss
Jeanette Sublett & Bernheimer & Marc Becker
Barbara & Mark Eltsberg
Camila & Stefan Ericsson
Jill Estes & Edward Priyadarshini
Joshua Fine
Hope Flack
Howard Freedman & Rita Montlack
Janie & Donny Friend
Lenny Gall & Robin Steans
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Laure & Hal Gammink
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Sharon & Charles Karp
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Paul Kazarian
Elizabeth Keating
Rayne & Shawn Kessler
Susan Kirschner
Sandra Kozercy & John Livingston
Josh & Carolyn Kraft
Philip Karyan
Lazarus
Linda & Glen Levine
Monte & Madeleine Levy
Pamela Lipkin & Bruce Ratner
Karina Luria & Clifford Siegel
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Michelle & Jonathan Luft
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Joyce Margulies & Utmah Shah
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Marc & Michael K. Sapers
Linda & Glenn Sessons
Ginger & William Sherak
Fred Shore
Nel Shore
Juliet & Jeffrey N. Siegel
Fred Shore
Sherry
Nadine Ellerthorpe
Nina Abnee
Anonymous (7)
Corporations and Foundations

The following corporations and foundations made gifts of $1,000 or more to Facing History between July 1, 2015, and June 30, 2016. Included in this list are a number of organizations that provided in-kind gifts and pro bono services.

Commitments of $100,000 or more will be found under the Sustaining Gift Program listings. We recognize our multiyear donors who have made commitments of up to $99,999 by italicizing their names in the listing.
Permanently Restricted (Endowed) and Special Funds

Many friends of Facing History have helped to establish the following endowed and special funds that support particular aspects of Facing History’s work. Donors to these funds between July 1, 2015, and June 30, 2016 are listed.

Rev. Robert W. Bullock International Fellowship
This scholarship program brings scholars to Facing History to lend their expertise to Facing History staff, teachers, and the community at large.

The David & Lillian Casty Fellowship Program
This program promotes a scholarly exchange and cultivates global ambassadors for Facing History by bringing a journalist, scholar, or resource speaker to Facing History for a year of residency.

Leo Dunn Endowed Fund
This fund supports the purchase of books and resource materials for the Facing History Library and Resource Center.

The Executive Director Endowed Fund
This fund has been established to endow the Executive Directorship of Facing History and Ourselves.

The Facing History and Ourselves Celebration Fund
The Facing History and Ourselves Celebration Fund for Margot Stern Strom was established to honor Margot Strom’s unparalleled contributions to Facing History and her visionary leadership since its founding. The fund will support the expansion of Facing History’s impact by providing resources for a significant marketing initiative to advance our work globally.

Laura Ayeth Murawczyk & Richard Murawczyk
Jane & Daniel Och

William Randolph Hearst Endowment Fund for Summer Seminars
This fund provides support for Facing History’s summer seminars in New York.

The Beth and Seth Klarman Innovation Fund
In honor of Beth and Seth Klarman, this fund is directed by Facing History’s President and CEO to fund new ideas, innovations, and initiatives that advance the mission of Facing History and Ourselves.

The Bea Kovitch Fund
In loving memory of Bea Kovitch, this fund supports Facing History School graduates as they pursue their post-secondary school goals and dreams.

Gene Krieger Fund
In memory of Gene Krieger, this fund will help Facing History expand and sustain the Los Angeles Partnership Schools Network.

Charlene Achiki-Repko
Stephen Alexander
Colette Alladon Ament & Jerry Ament
Lisa Bates
Lili & Jon Bosse
Ronda & Stanley H. Breitbard
Sue & Barry Brucker
Tom Camp
Samuel Chai
Grace & Robert Chen
Pamela & Loren Cohen
Stacie & Aaron Cohen
Efthia Danelis
Abigail Disney & Pierre Hauser
Shen & Roy Disney
Tim & Neda Disney
Joan & William D. Feldman
Nanette & Burton Forester
Kathleen & John Galli
Reed Gardner
Vivian Geiger
Lauren Glassman & Paul DeMeo
Gold Family Foundation
Denise Gresikoviak
Jane & Eric Herzog
Eric Juline
Evan Kudner
Sarah Krieger
Nancy & John Lee
Chip Lightfoot
Loeb & Loeb LLP
Susan Disney Lord & Scott Lord
Rochelle & Richard Maise
Douglas Maughan
Chris Milton
Thomas Muname
The Andrew S. Pauly Family
PricewaterhouseCoopers LLP
Cindy Quane
Carolyn & Ken Richman
Elba & David Robbins
Marvin Schultz
Shanrock Holdings, Inc.
Marc Silverman & Mitra Best
Karen & Emanuel Solon
Amstey & George Strong
Karen Sulzberger & Eric M. A. Lax
Robert Thorell
Karen & Stuart P. Toebisman
Liz Vogel
Martin Weissman
Sandy Weissman
Janice White
Tom Willis
Keith Wishon
Barbara Zubi

The Memphis Fund
This fund supports resources for additional initiatives and resources benefiting the Facing History program in Memphis. Linda Ellen & Ron Sklar

The Milt Morris Facing History Educator Scholarship Fund
In honor of Milt Morris, this endowed fund supports scholarships for summer seminars and follow-up services for teachers in Greater Colorado.

The Charlotte & Irving Rabb Fund for Teaching Fellowships
This endowed fund supports teacher scholarships for summer seminars as well as follow-up meetings throughout the year with Facing History staff.

The Rhoda Sapers Library Endowment Fund
This fund supports the purchase of new videos and books for the Facing History Library and Resource Center.

Sidney and Edith Simon Family Holocaust Education Fund of the Jewish Federation of Cleveland
This fund supports the design and delivery of teacher professional development in Holocaust education.

The Richard A. Smith Endowment Fund for Excellence
This fund is designated to identify the most engaged, committed, and excellent teachers and then support scholarships for them to attend advanced summer seminars.

The Laszlo N. Tauber Family Foundation Fund
This fund established the Margot Stern Strom endowed fund to support a fellowship, the purpose of which is to cultivate new talent for Facing History to support organizational needs. The fellowship will fund a staff position to be located at Facing History and Ourselves’ headquarters or in one of our regional offices.
In-Kind and Pro Bono Gifts

Generous in-kind gifts and pro bono professional services donated by our friends and supporters increase Facing History and Ourselves’ ability to engage students and educators worldwide. Corporate donors of in-kind gifts and services are listed separately, and we are grateful for their support. Board and committee members, and many other volunteers, contribute countless hours and expertise, and we are most grateful to them. Here, we thank individuals who have donated their professional time, home or office space, or gifts of artwork, equipment, or supplies.

IN HONOR OF
Iida & Myles Abbott
Charline Achti-Repas
Elisabeth Andreaason
& Melissa Allen
Dimity Anastase
Carmen & Chuck Arnold
Larry Banack
Deborah Barber
Nancy & Jon Bauer
Cathy Beck
Steven Benton
Mariel Behar
Kathy Bellano
Selvin Belofsky
Sherie Berger
Phyllis & Paul Berz
Mitra Best
Gene & Rich Bindler
Sue & Rick Block
The Blum Family
Joanne & Scott Blum
Jared Boesel
Judi Bohn
Stefanie Bradle
Daniel Brownfeld
Roger Brooks
Lynda & Jeff Bussgang
Julie & Paul Leff
Shelley S. & Donald M. Levy
Christopher D. Luking
Mark Moss
Jerry Newton & David Weinberg
Kimberly & Elliott Perry
Lisa & Richard Perry
Sue & Bernie Parker
Parker Gallery
Susie Richardson
Carolyn & Ken Richman
Connie & James Shapiro
Ginger & William Shenak
Suey Shuster & Rich Eisen
Margaret Stohl
Karen Tucker & Jerry Avrun
Andie & Michael Ulberall
Regina Renee Ward
Hnn. Rebecca Westerfield (Pet.) & Ivy Fine
James Wildman
Judy Wise

GIFT REPORT

In Kind & Pro Bono Gifts

This was an emotional journey but a worthy one. There is nothing from this seminar that I cannot use in either my classroom, with my staff, or in my daily life.”

EDUCATOR LESLIE SMITH

Gifts in Tribute

Facing History and Ourselves is grateful to those donors who made gifts in tribute totaling more than $390,000 to support our work. Listed below are those individuals for whom tribute gifts were made totaling $100 or more. We are grateful for gifts at all levels, which support our work with teachers and students.

IN HONOR OF
Ida & Myles Abbott
Charline Achti-Repas
Elisabeth Andreaason
& Melissa Allen
Dimity Anastase
Carmen & Chuck Arnold
Larry Banack
Deborah Barber
Nancy & Jon Bauer
Cathy Beck
Steven Benton
Mariel Behar
Kathy Bellano
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Sherie Berger
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Joanne & Scott Blum
Jared Boesel
Judi Bohn
Stefanie Bradle
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Hnn. Rebecca Westerfield (Pet.) & Ivy Fine
James Wildman
Judy Wise

Ellen Carmell
Gloria & Jack Clumeck
Lizzie Cohen
Pamela Cohen
Caroline Conroy
The Corinfield Family
Sally Currer & Saul Pannell
Joe Daly
Ariella Danilin
Lee Daniels
Joan Davis
Shira Deener
Jill & Alex Dimtrieb
Emily Dreifus & Mark Marenont
Jane Edmonds
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Kevin Feinberg Family
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Los & Mark Fife
Rena Finder
Sallie Fine-Levin
Fischman Family
Laura Fischman & Tony Schwensen
Nancy & Steve Fischman
Steve Fischman
Wendy & Ben Fischman
Annabel Fisz
Tina Fockler
Diane Franklin
Howard Freedman
Sally Frishberg
David Fulton
Nancy & Nat Gardiner
Jill Garling & Tom Wilson
Ann Goldzaher
Nina & Ron Glison
Benjamin Gomez
Ann Gordon
Aslyn Gorlin
Rita Halbritter
Nancy & Jeffrey Halis
Karen Harrison & Walter Freedman
Ann & Mason Hawkins
Tina & Paul Henderson
Howard Holtzman
Ronnie Hori & Robert Felsenthal
Lynn Howard
Emily Ingalls
Flory Kaminski
Bene Kaplan
Jill & Steve Karp
Sheila Katz
Elaine Kaufman
Jay Kaufman
Bridget Keenan
Kelman Lazarov
Dale Kelnan
Marty Kelman
Shelly & Howard Kivell
Aimee Klarman
Ilan Klarman
Jeremiah Klarman
Seth Klarman
Maja Kristin
Karen & Mel Kronic
The Leff Family
Julie & Paul Leff
Don Levy
Peggy & Larry Levy
Shirley Levy
Ira Lipman
Angela & Christopher Levent
Lori & Hal Luft
Fran Malkin
Susan & B. Lee Malky
Marguerite & Rod Mattison
Paul Meister
Barbara & Rick Meeker
Zachary Milbauer
Linda Miners
Dale & Bob Mookin
Christy Marcum & Laurie Hudson
Eileen Nelson
The Newman Family
Bonnie Oberman
Jane & Dan Och
Erin Ostrow
Lisa & Rick Paige
Heidi & Lew Pearson
Lisa & Richard Perry
Rebekah Pierson & Magda Spasiano
Donald Putni
Carole Reid
Barbara Reiss-Snyder & Jim Snyder
Joshua Reynolds
Susie Richardson
Carolyn & Ken Richman
Heidi & Richard Pieger
Amy Rogat
Hedy & George Pozza
Gina & Tom Russo
Zayden Sanders-Magee
Anonymus (7)
Vicki L. William
Aleams
Jennifer Aubrey
Richard E. Barber
Robin & Nathan S. Bimbam
Mary & William J. Buckley
Patricia Caesar
Sandra & Bernie Carpenter
Ins Clayman
Lauren Curry
Laura Deffinos & Scott A. Nathan
Esther & Sumner L. Feldberg
Lori Friedman & Howard Leicht
Linda & Michael Freize
Judy & David Ganz
Susan & Bryan Ganz
Ilsie & Peter H. Garfinkel
Sandor & Philip Gordon
Barbara & Steven Grossman
Priscilla & Richard M. Hunt
Elizabeth E. & Daniel J. Jick
Susie & Jay Kaufman
Mary Keber & Marc Skirinsky
Kay M. Kilpatrick
Beth & Seth Klaman
Lisa Krakow
Larry M. Levy
Lori & Hal Luft
Irene Mack
Marjorie McDermott
Paula & Allen Mitchell
Carolann S. & K. George Najarian
Marcia & Edward Nalebuff
Myra & Charles Novogrodsky
Lisa & Richard Perry
Rita Pollak
Suzanne & Bernard Pucher
Frances & Donald Putri
Edeed L. Reynolds, Jr.
Trist
Sharon L. & Howard Rich
Bennie Rosenberg
Eugene B. Rosenberg
Alex Saharovich
Rhoda B. Sapers
Enid & Melvin Shapiro
Carolyn Irvin Shears
Judy & Martin Sleeper
Susan & Richard A. Smith
Ann R. Solovay
Patricia & David Squire
Erica & Donald Stern
Paula Stern & Paul London
Christine & Bill Stokes
Margot & Terry Strom
Karen Sulzberger
Geri & Kenneth Sweder
Dora Z. Ullian
Susan E. Werbe & John E. Bates
Ronald Werner
Joseph P. Wiellette
Trudy & Steven Wiesenberg
Debra & David Woog McGarity
Bequests Received in FY 2016
Bernice Godine
Boards and Leadership

Facing History is grateful to the members of our Board of Directors, Leadership Council, Advisory Boards, and Board of Scholars, who govern the organization, provide philanthropic support, engage their communities, and serve as thought leaders for our work around the world. Here, we list members during the period of July 1, 2015, through June 30, 2016.

Board of Directors
Chair
Julie Abrams Leff

Members
Kwame Anthony Appiah
Paul H. Berz
Jeffrey J. Bussgang
Jill Garling
Cristina S. Fockler
Mark S. Fife
Lori R. Fife
David Orlinoff

The Board of Directors is divided into the following Committees:

- Officers of the Corporation (Pro Bono)
- Board of Scholars
- Compensation Committee
- Development Committee
- Finance Committee
- Governance Committee
- Audit Committee
- Appointment Committee
- Chicago Advisory Board

For a full listing of the members of these Committees, please visit our website at facinghistory.org.
I learned that I’m not the type to just turn the other way and just let things happen, and I am more than what people see on the outside.

FACING HISTORY STUDENT DAYAUA BOYD
Laura Tavares  
Senior Associate, Program Staff, Development, Headquarters

Dustin Tenreiro  
Program Associate, New England

Katie Terrazas  
Hoover Program & Development Coordinator, Denver/Rocky Mountain States

Martí Tippens Murphy  
Office Director, Memphis

Tim Toem  
Accounts Receivable & Payroll Manager, Headquarters

Rob Tokanei  
Video Production Manager, Home Office

Liz Vogel  
Office Director, Los Angeles Office

Erika Wade  
Administrative & Program Coordinator, Chicago

Suzy Wallen  
Associate Director, Grant Programs, Headquarters

Rebecca Ward  
Program Associate, Chicago

Tzipora Weinberg  
Senior Program Associate, Jewish Education, Home Office

Jack Weinstein  
Senior Program Advisor, San Francisco Bay Area

Emily Weinberg  
Program Associate, Jewish Education, Los Angeles

Emily White  
Development Data Manager, Headquarters

Kathryn White  
Associate Director, Development, Denver/Rocky Mountain States

John Williams  
Manager of Organizational Budget Analysis, Headquarters

Judy Wise  
Senior Director, Organizational Advancement, Chicago

Jasmine Wong  
Program Associate, Canada

Lauren Woody  
Manager of Foundation Relations, Headquarters

John Williams  
Manager of Organizational Budget Analysis, Headquarters

Judy Wise  
Senior Director, Organizational Advancement, Chicago

Jasmine Wong  
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